

FG Apprenticeships

SAFEGUARDING AND THE PREVENT DUTY



Francesco
GROUP

What is SAFEGUARDING?

Safeguarding and promoting the welfare of children is defined as:

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

The legal definition of Children includes everyone under the age of 18.

Employers should provide Apprentices with a safe environment and equality of opportunity, and work with FG Education to promote the welfare of children in line with the points above.

FG Education extends our responsibilities to safeguard all our learners, not just those under 18.

Safeguarding is everyone's responsibility. For services to be effective, every organisation and professional within the business should play their full part. Everyone who comes into contact with an Apprentice has a role to play in identifying concerns, sharing information and taking prompt action. Where a child is suffering significant harm, or is likely to do so, action should be taken to protect that child.

What is PREVENT?

Prevent is part of the government's counter terrorism strategy. The goal of Prevent is to provide early intervention to prevent people from being drawn into terrorism. Building the resilience of young people and the promotion of fundamental British values is at the heart of preventing radicalisation.



All training providers have a duty to Safeguard their Apprentices.

Prevent is about safeguarding our Apprentices to keep them both safe and within the law.

The Prevent Duty is not about preventing Apprentices from having political and religious views and concerns, but about supporting them to use those concerns or act on them in non-extremist ways.

What is PREVENT DUTY?

Section 26 of the Counter-Terrorism and Security Act 2015 places a duty on certain bodies, listed in Schedule 3 of the Act, to have 'due regard to the need to prevent people from being drawn into terrorism'. These statutory bodies include: Education, Health, Social Care and Police.

What is EXTREMISM?

The government has defined extremism in the Prevent Duty as: 'vocal or active opposition to fundamental British values'. This also includes calls for the death of members of the British armed forces.

Extremists believe things that are far from the 'norm' and they refuse to listen to other's views. Extremists want to make things happen using criminal acts and violence.

RADICALISATION?

This is the process by which a person comes to support terrorism and extremist ideologies. Radicalisation is the way in which extremists get other people to join them leading to people believing extreme views and that crime and violence is the right way to support a cause.

What are BRITISH VALUES?

British values are defined as:

- Democracy
- Rule of Law
- Individual liberty
- Mutual respect and Tolerance
- Equality Duty

Francesco Group encourages its Apprentices and staff to respect other people with particular regard to the protected characteristics set out in the Equality Act 2010.

Protected characteristics include:

- Race
- Gender
- Age
- Disability
- Religion and Beliefs
- Sexual Orientation
- Marriage & Civil Partnership
- Gender Reassignments
- Pregnancy & Maternity



Prevent Duty

Prevent is about safeguarding people and communities from the threat of terrorism.”

Extremism

The fact of someone having beliefs that most people think are unreasonable and unacceptable.

British Values

- Democracy
- Rule of Law
- Individual liberty
- Mutual Respect & Tolerance
- Equality Duty

What are the signs of VULNERABILITY?

There is no single way of identifying who is likely to be vulnerable to being drawn into terrorism. Factors that may have a bearing on someone becoming vulnerable may include:

- Loneliness or isolation leading to negative influence from other people or via the internet
- Drugs, gangs, violence and crime against them or their involvement in crime, e.g. race/hate crime, anti-social behaviour etc.
- Family tensions and breakdown, poverty, homelessness and lack of self-esteem
- Personal or political grievances or recent political or religious conversion
- Sexual exploitation, physical or mental abuse

What is a Francesco Group Educators Role?

FG Education has a legal responsibility under the Prevent Duty to make sure that:

- All staff have undertaken training in the Prevent Duty
- We are aware of when it is appropriate to refer concerns about learners or colleagues to the Designated Safeguarding and Prevent Lead

• FG Education staff, working with its partner organisations and employers, exemplify British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs' into their practice.

We have a statutory duty to 'prevent people from being drawn into terrorism' and as such we need your help and support to comply with this duty.

Many of the things we already do help learners to be positive, happy members of society, and these include:

- Exploring other cultures and religions and promoting diversity
- Challenging prejudices and racist comments and behaviours
- Developing critical thinking skills and a strong, positive self-identity
- Promoting spiritual, moral, social and cultural development
- Active promotion of British values

We provide learners with information so they understand how to protect themselves from extremist views contrary to British values, which they may encounter, now or later in their lives, helping to keep themselves safe.

We use a range of methods to protect learners from the risk of radicalisation, such as: embedding British values into our teaching and learning practice; ensuring all staff have received training and by vetting subcontractors who deliver sessions. All our staff are subject to DBS (Disclosure and Barring Service) checks.

FG Education has access to a range of support services, which include: Drug,

Alcohol and Health Awareness, Careers and Employability Support, Education and Training Support, Special Educational Needs and Disabilities Services, Life and Social Skills Development, Mentoring and Counselling. Where staff have any concerns, they report them to the Designated Safeguarding and Prevent Lead, who would then determine what course of action to take and whether or not to make a referral to Channel.

We ask that employers do the same.

What is the Employers Role?

You have a responsibility to:

- Alert FG Education to any concerns regarding your Apprentice to allow us to explore what the causes might be
- Provide opportunities for employees to discuss their own concerns about extremism, events in the news and about British values
- Be alert to any changes in your Apprentices behaviour, that in your professional opinion gives you cause for concern

What is CHANNEL?

Channel is a programme that provides support to people who are identified as being vulnerable to being drawn into terrorism or extremism. It is a supportive approach and operates in the pre-criminal space.

The programme uses a multiagency approach to protect vulnerable people by:

- Identifying individuals at risk
- Assessing the nature and extent of the risk
- Developing the most appropriate support plan for the individuals concerned

Reporting Safeguarding or Prevent concerns involving an Apprentice

If you have a concern, would like more information or have any questions, please contact the Safeguarding Panel Member for the Academy your Apprentice attends or alternatively call the Designated Safeguarding Lead, Craig Davies, on **01785 236961**

For more information...

You will find more details about the Prevent Duty in our Safeguarding and Prevent policy, available from your contact at FG Education.

The following sources may also be useful for further information:

- HM Government Prevent duty guidance for Scotland, England and Wales –
- www.gov.uk/government/publications/prevent-duty-guidance
- What is Prevent? Let's Talk About It
- www.itai.info/what-is-prevent/

Extremism takes many forms and some of these may be a greater threat in some areas. Your local council and police will be able to advise you if you have specific concerns or questions

IF IN DOUBT, REPORT IT. CALL THE SAFEGUARDING TEAM.



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RESOURCES

Working with Apprentices

National Apprenticeship Service (NAS) information for employers:

<https://www.gov.uk/topic/further-education-skills/apprenticeships>

Skills Funding Agency's (SFA) Employer Guide

<https://www.gov.uk/government/publications/apprenticeships-guide-for-employers>

Safeguarding

NSPCC's guidance on safeguarding and identifying the signs of a child at risk:

<https://www.nspcc.org.uk/>

<https://www.nspcc.org.uk/services-and-resources/research-and-resources/2015/thriving-communities-framework-neglect>

Government Guidance on Safeguarding

<https://www.gov.uk/topic/schools-colleges-childrens-services/safeguarding-children>

Prevent

Government's Guidance on Prevent:

<https://www.gov.uk/government/publications/prevent-duty-guidance>

The Counter-Terrorism and Security Act 2015:

<http://www.legislation.gov.uk/ukpga/2015/6/contents/enacted>

What is prevent?

www.itai.info/what-is-prevent/

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